2018 VTA/ATU Negotiations ATU Proposal (August 20, 2018) ATU Proposal (Amended - September 6, 2018) VTA Counter-Proposal ATU Counter Proposal (September 26, 2018) VTA Counter-Proposal (October 11, 2018)

## Part C, Section 2 - Premium Pay

Lead Pay

An employee that has bid a into the Lead/relief foreperson position-schedule as a lead person shall be paid a 5% differential in addition to their regular rate of pay including while out on paid status.

An employee assigned <u>or who volunteers to WOOC</u> as a lead person shall be paid a 5% differential in addition to their regular rate of pay <u>for actual work performed while in a lead capacity</u>.

All Forepersons shall be paid 10% differential over the highest paid member that they direct/oversee including while out on paid status. An employee assigned, as a Foreperson shall be paid a Foreperson's wages for actual work performed while in a Foreperson capacity.

## This agreement is tentative pending ratification of the total package.

For ATU:

For VTA:

Lung Lassell

Terry L. Russell

Date: 10/16/18

Date: 19/16/2018